

Sheffield City Council Equality Impact Assessment



[Guidance for completing this form is available on the intranet](#)

Help is also available by selecting the grey area and pressing the F1 key

Name of policy/project/decision: Transfer of Lease to UTC2

Status of policy/project/decision: New

Name of person(s) writing EIA: Tony Tweedy

Date: March 2015

Service: LLSC

Portfolio: Children, Young People and Families

What are the brief aims of the policy/project/decision? To transfer land at Lower Don Valley to the UTC2 Academy Trust on a 125 year lease in order to enable the Academy Trust to build the UTC2 for Human Sciences and Computing

Are there any potential Council staffing implications, include workforce diversity? No

Under the [Public Sector Equality Duty](#), we have to pay due regard to: “Eliminate discrimination, harassment and victimisation, advance equality of opportunity and foster good relations.” [More information is available on the council website](#)

Areas of possible impact	Impact	Impact level	Explanation and evidence (Details of data, reports, feedback or consultations. This should be proportionate to the impact.)
Age	Positive	High	
Disability	Positive	Medium	Reasonable adjustments in the design and delivery of the programme will be made wherever practicable to facilitate access by those young people with a disability. The premises for the University Technical College will be fully compliant for people with disabilities in line with relevant legislation.
Pregnancy/maternity	Neutral	-Select-	
Race	Neutral	-Select-	
Religion/belief	Neutral	-Select-	
Sex	Neutral	-Select-	
Sexual orientation	Neutral	-Select-	
Transgender	Neutral	-Select-	
Carers	Neutral	-Select-	
Voluntary, community & faith sector	Neutral	-Select-	
Financial inclusion, poverty, social	Positive	High	By providing the land we are allowing further draw

Areas of possible impact	Impact	Impact level	Explanation and evidence (Details of data, reports, feedback or consultations. This should be proportionate to the impact.)
justice:			down of investment into Sheffield for educational and to regenerate the wider Olympic Legacy Park.
Cohesion:	Positive	High	The University Technical College is required to comply with statutory legislation and with the city's Admissions code. The UTC will be its own admissions authority and will be required to publish its admissions criteria.
Other/additional:	Positive	-Select-	

Overall summary of possible impact (to be used on EMT, cabinet reports etc): The transfer of the lease will deliver positive impacts for young people by broadening choice of 14-19 provision and providing a curriculum which is more relevant to the economic needs of Sheffield City Region.

If you have identified significant change, med or high negative outcomes or for example the impact is on specialist provision relating to the groups above, or there is cumulative impact you **must** complete the action plan.

Review date: **Q Tier Ref** **Reference number:**
Entered on Qtier: No **Action plan needed:** No
Approved (Lead Manager): **Date:**
Approved (EIA Lead person for Portfolio): **Date:**
Does the proposal/ decision impact on or relate to specialist provision: -Select-

Risk rating: -Select-

Action plan

Area of impact	Action and mitigation	Lead, timescale and how it will be monitored/reviewed
-Select-		
-Select-		
-Select-		
-Select-		
-Select-		
-Select-		

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-Select-		
-Select-		
-Select-		
-Select-		
-Select-		
-Select-		

Approved (Lead Manager): **Date:**

Approved (EIA Lead Officer for Portfolio): **Date:**

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